



Revocation of Membership Rights and Privileges

Local, MTA and NEA

EMPLOYEE NAME

LAST 4 DIGITS OF SSN

LOCAL ASSOCIATION

UNION REPRESENTATIVE

UNION REP PHONE #

STREET ADDRESS

CITY/TOWN

STATE

ZIP

E-MAIL

REASON FOR MEMBERSHIP TERMINATION

Please read each item below carefully and review the items with the association representative you are meeting with today. Feel free to check off each item so that we know you have discussed and understand the implications of non-membership in these areas. Discuss with the association representative any questions you may have.

By declining membership in my local association, the Massachusetts Teachers Association and National Education Association, I will not be eligible for any of the following benefits and privileges of membership. I will retain my rights to union representation and benefits under the collective bargaining agreement. However . . .

☐ I will not belong to the pre-eminent professional organization working for public school employees and advocating for public education for all Massachusetts public school students.

☐ I will not be eligible for MTA legal services for discrimination claims arising out of my employment (such as race, national origin or gender, for example).

☐ I will not be eligible for NEA's \$1 million professional liability coverage, which is available to members who are named as defendants in lawsuits brought by students, parents or others against school districts and their employees.

☐ I will not be eligible for legal services for Department of Children and Families institutional abuse investigations related to my employment.

☐ I will not be eligible to vote in my local union's election of officers or in MTA or NEA elections for governance positions or platforms. I will not be entitled to run for elective positions within my local, MTA or NEA. I will not be entitled to vote during contract ratification.

☐ I will not be entitled to attend trainings sponsored by the local association, MTA or NEA related to union or professional practice skills.

☐ I will not be able to serve on my local bargaining team or provide any input into negotiation of my local association contract.

☐ I will not be eligible to access members-only professional development training sessions or conferences.

☐ I will not receive members-only insurance protection covering criminal charges arising out of my employment that may be brought against me by a student or a parent, nor will I be entitled to reimbursement of up to \$35,000 for my legal defense in criminal proceedings.

☐ I will not be eligible for free retirement consultation services or certification consultation services.

☐ I will not be eligible for MTA legal representation in unemployment appeals, DESE certification disputes, retirement issues, wage and hour claims, or other statutory rights.

☐ I will not be eligible to attend, observe or participate in the MTA Annual Meeting of Delegates or the NEA Representative Assembly.

☐ I will not be eligible for any MTA members-only benefits, such as student loan debt counseling, discounts and insurance.

☐ I will not be able to participate in any local association meetings or social events.

☐ I will not be able to hold office at the national, state, county or local association level.

☐ I may re-join the union at any time by signing a membership application form. However, I understand that if I re-join as a member I may not be eligible for MTA legal services concerning certain legal disputes that arose prior to re-joining.

This document is intended solely to provide information about membership and non-membership, and I am signing only to affirm that I have had a chance to discuss each of the items above with a union representative. This document contains no promises or commitments by any person or party.

I, _____, affirm my decision to

PRINT NAME

terminate my membership with my local union, MTA and NEA, and to revoke any continuing membership form I may have signed.

SIGNATURE

DATE

LOCAL PRESIDENT SIGNATURE

DATE

When you applied for membership in the association, you signed an obligation to pay all required membership dues for the membership year. Revocation of your membership does not release you from payment of any unsatisfied dues obligations for this membership year.